

PARISH OF KITLEY 2023 NARRATIVE BUDGET

WORSHIP *I appeal to you therefore, brothers and sisters, by the mercies of God, to present your bodies as a living sacrifice, holy and acceptable to God, which is your spiritual worship. (Rom 12:1)*

We will

- Continue to use BAS worship, projected when practical, as the main liturgical resource for Sunday worship
- Offer weekly Sunday worship and seasonal and special occasion worship online, and in person when permitted
- Continue a team approach to worship planning and leadership
- Provide pastoral and sacramental offices
- Promote LAM Regional and ecumenical gatherings and worship

WE COMMIT \$12,960 FOR WORSHIP (\$13,852 IN 2020; \$14,837 IN 2021)

DISCIPLESHIP *Grow in the grace and knowledge of our Lord and Savior Jesus Christ. To him be the glory both now and to the day of eternity. Amen. (2 Peter 3:18)*

We will:

- Nurture and teach disciples
- Provide year-round opportunities for members to offer their time, talents and treasure
- Provide appropriate training and financial support to lay leaders for ministry and mission
- Provide program for children, including through LAM4Kids
- Equip individuals and families as evangelists (e.g. by offering resources for family Christian education)

WE COMMIT \$5.096 FOR DISCIPLESHIP (\$6,898 IN 2020; \$5,549 IN 2021)

MINISTRY *Jesus said "I am the vine, you are the branches. Those who abide in me and I in them bear much fruit, because apart from me you can do nothing." (John 15:5)*

We will:

- Encourage the strengthening and growth of Leeds Anglican Ministries
- Provide ordained ministry within Leeds Anglican Ministries based on a written covenant
- Serve others by reaching out and responding to local and wider needs
- Prioritize inclusiveness and accessibility

WE COMMIT \$11,500 FOR MINISTRY (\$8,039 IN 2020; \$9,810 IN 2021)

FELLOWSHIP *Be hospitable to one another without grumbling. (1 Peter 4:9)*

We will:

- Welcome newcomers and respond to their needs
- Nurture the development and continuation of fellowship groups online
- Show appreciation to volunteers

- Explore online possibilities for community-building social activities within LAM and local communities
- Deepen our connections with our United Church neighbours

WE COMMIT \$2,868 FOR FELLOWSHIP (\$5,963 IN 2020; \$1,862 IN 2021)

MISSION *Jesus said "Just as you sent me into the world, I am sending them into the world."*

(John 17:18)

We will:

- Honour the LAM Diocesan Ministry Task Force Covenant
- Expand our social media and public presence to make ourselves and LAM better known

WE COMMIT \$10,252 FOR MISSION (\$5,258 IN 2020; \$4,974 IN 2021)

RESOURCES *Jesus said "Give, and you will receive. Your gift will return to you in full—pressed down, shaken together to make room for more, running over, and poured into your lap."* (Luke 6:38a)

We will:

- Provide the financial resources to implement the ministries indicated in the current plan
- Ensure that leadership teams communicate and consult regularly with all parish members regarding events, finances, proposed changes and wider church matters
- Continue ongoing assessment of parish facilities for safety, accessibility and maintenance requirements
- Continue the oversight of St. Anne's cemetery
- Work towards sustainable environmental practices in all aspects of our parish life

WE COMMIT \$21,434 FOR RESOURCES (\$29,054 IN 2020; \$26,110 IN 2021)

OUR TOTAL FINANCIAL COMMITMENT IS \$64,110

(\$68,742 in 2021; \$70,107 in 2022)

WE ESTIMATE WE OFFER OVER 2,000 VOLUNTEER HOURS FOR OUR WORSHIP (200), DISCIPLESHIP (50), MINISTRY (400), FELLOWSHIP (400), MISSION (200) & RESOURCES (750)

(estimated 10,000 hours in 2019; 4,000 hours in 2020, 3,000 in 2021)