

The Anglican Parish of Kitley

We are sent as one to love our neighbours, grown in faith and glorify God, sharing in word and practice the good news of Jesus Christ in our community.



2023 Vestry Report Circular

version 2: 20240301

Annual Vestry Meeting - Sunday, March 10th, 2024



Part of Leeds Anglican Ministries

TABLE OF CONTENTS

Minutes of 2022 Annual Vestry Meeting	2-5
Wardens' Report	5-6
Incumbent's Report	6-7
Priest Associate's Report	7-8
2023 Register	9
Parish Statistics	9
LAM Regional Report	10
St. Anne's Cemetery Financial Report	11
Annual Identified Givings	12
Parish 2023 Financial Statement	13-15
LAM 2023 Financial Statement	16-17
LAM Congregational Financial Summary	18-20
Draft Parish Ministry Plan	20-21
LAM 2024 Draft Budget	22
Parish 2024 Draft Budget	23

AGENDA

Item	Particulars	Sponsor
1.0	Call to Order	Clergy
2.0	Opening Prayer	Clergy
3.0	Appointment of Vestry Clerk	Wardens
4.0	Approval of Agenda	Clergy
5.0	Minutes of Previous Vestry	Vestry Clerk
6.0	Business arising from the Minutes	All
	The Business of 2023	
7.0	Reports and Returns	Various
7.1	Parish, Regional Financial Reports	Wardens / Treas
8.0	General Discussion/ Other Business	Various
9.0	Dissolving of 2023 Parish Advisory Council	Clergy
	The Business of 2024	
10.0	Elections and Appointments	Clergy / Wardens
11.0	Notices of Motion, including signing authorities	Clergy
12.0	Parish, Regional Budget Presentations	Wardens / Treas
13.0	General Discussion/Other Business/Notices of Motion	All
14.0	Re-establishment of Parish Advisory Council	Clergy
15.0	Motion for Adjournment	
16.0	Commissioning / Worship / The Grace	

THE ANGLICAN PARISH OF KITLEY
Minutes from the 2022 Annual Vestry Meeting
Sunday, March 12, 2023

Present (15) Ven. Nancy MacLeod, Rev. Trish Miller, LeAnne Kinch, Carol Foster, Norine Morrison, Betty Gough, Irene Weedmark, Sandra Goguen, Marilyn Beaupre, Connie Irvine, G.G. Kroes, Gertie Morrison, Irena Courville, Don Foster, Bill Bell

NOTE: In person, Newbliss hall

1. Call to Order: Ven. Nancy MacLeod
2. Opening Prayer – Ven. Nancy MacLeod
3. Circulation of Attendance, Declaration
4. Appointment by Wardens of Interim Vestry Clerk – GG Kroes
5. Approval of Agenda, Moved by Gertie, Seconded by Bill , carried
6. Review of Minutes of 2022 Annual Vestry Meeting –
 - a. correction noted, title dated 2022, should have been 2021, accepted as corrected, Moved by Le Anne, Seconded by Betty , carried
7. Business Arising from Minutes of 2022 Annual Vestry Meeting –
 - a. Approval of special vestry from July 17, 2022. Moved by LeAnne, Seconded by Connie
 - b. when will Frankville Hall be listed, Bishop answer frustrated both Nancy and Trish, previously informed that David Selzer was contact, now informed Alec Pearson is contact. Motion for warden to draft a letter, specify need for fire and safety issues to be addressed. Need to clarify who owns fire extinguisher. Anglican Parish of Kitley will advise all creditors and contract holders that as at July 17, 2022, special vestry, Diocese is responsible. Moved by Carol, Seconded by Gertie. LeAnne to draft letter.

THE BUSINESS OF 2022

8 Reports and Returns – See Circular for Printed Reports

8.1 Reports (pages 6-9)–

- a. Wardens' Report
- b. Incumbent's Annual Report to Vestry for 2022
- c. Priest Associate's Report to Vestry for 2022

Moved by Irene, seconded by LeAnne, zero opposed, reports accepted

8.2 Reports (pages 9-11) –

- a. Parish of Kitley Register 2022
- b. Parish Statistics Report (2021 - change 97 from 'during pandemic' to 'LAM online')
- c. Regional Report (Leeds Anglican Ministries)
- d. St. Anne's Cemetery Financial Report

Moved by Irene, seconded by LeAnne, reports accepted

8.3 Reports (pages 12-20) - LAM Congregations Financial Summaries

- a. Correction pending – Diocesan Investments, discrepancy continues to be investigated, previous discrepancy of \$50,000 has been reduced to \$5,000, confusion over a withdrawal in Jan 2022.
- b. St James Jellyby, confusion over Memorial fund vs Sale fund, funds transferred (by Diane to Nancy - follow up)
- c. Congregational Reports pages 17-19 – minor updates forthcoming after final Vestry meeting takes place on March 20 Moved by Marilyn, seconded by Irene to receive the report as amended, carried

9. The Dissolving of 2022 Parish Advisory Board – Ven Nancy MacLeod

THE BUSINESS OF 2023

10.0 Elections & Appointments (Acclamations)

- a. People's Warden – Betty Gough, acclaimed, nom by LeAnne, 2nd by Marilyn
- b. Rector's Warden – LeAnne Kinch, appointed by Trish
- c. Deputy Warden – Norine Morrison, acclaimed, nom by LeAnne, 2nd by Connie
- d. Vestry Clerk – G.G. Kroes, appointed by LeAnne
- e. Lay Members of Synod – 1. LeAnne Kinch, nominated by Norine, seconded by Connie; 2. Norine Morrison, nominated by LeAnne, seconded by Carol, acclaimed (notes: election on April 29 for Bishop, diocesan synod moved to May 26, 27)
- f. Alternate Lay Member of Synod – GG Kroes, nominated by LeAnne, seconded by Bill
- g. Signatories at Bank – Marilyn Beaupre, Betty Gough, LeAnne Kinch, Bill Bell
- h. Envelope Secretary – Bill Bell, appointed by LeAnne
- i. Issuers of Receipts – Bill Bell, Marilyn Beaupre
- j. Co-ordinators of Screening in Faith – Norine Morrison, LeAnne Kinch

k. PWRDF - vacant

l. Children's Ministry Superintendent – not at this time, no children's ministry

m. St Anne Cemetery Board members – Kim Weedmark, Irene Weedmark (treasurer), John Ferguson, Sandra Goguen (wardens and clergy ex-officio) nominated by LeAnne, seconded by Irene

n. St. Anne's Cemetery Financial Reviewer – Pauline Koll, appointed by wardens

o. Additional PAC members – GG Kroes, Bill Bell, Connie Irvine, Pauline Koll, nominated by LeAnne, seconded Norine

p. LAM shepherds – Wardens LeAnne Kinch, Betty Gough, alternate GG Kroes, nominated by Carol, seconded by LeAnne

10.1 Appointments in Parish by Wardens

q. Treasurer – Marilyn Beaupre

r. PAG Coordinator – Marilyn Beaupre

s. Financial Reviewers – Irene Weedmark

t. Administrative Assistant – Sandra Goguen

u. Worship Team Coordinator – Carole Foster

v. Facilities Booking – Norine Morrison

w. Facilities Maintenance – Newbliss – Pauline Koll

x. Sidepersons – duties when we can meet in person, are assigned by wardens

y. Card Ministry – Audrey Berney and Gertie Morrison

z. Prayer List Coordinator – Bill Bell

aa. Screening in Faith - LeAnne, Norine

11. LAM Regional Draft Ratification

a. Treasurer – Mary Haigh, moved LeAnne, seconded Gertie

b. Financial Reviewers – Blair McDonald

c. Bank Signing Officers – Mary Haigh, Donna Ferguson, Rich Bradley

Hearing no further nominations, Motion to close nominations and accept above slate – moved by LeAnne, seconded by Betty, carried

12. Parish, Regional Budget Presentations (page 21-22)

a. Parish - Projected breakeven, AFTER amended plan - see discussion notes

Question - is it best to pay out interest on all long term investments, or, reinvest. Discussion - if we pay out, we could eradicate shortfall in 2023.

Move to accept budget as revised – moved by Carol, seconded by Irene, carried

b. Regional - Move to accept budget as presented – moved by Bill, seconded by LeAnne, carried

c. Parish of Kitley 2022 Draft ministry Plan - Move to accept plan as presented – moved by LeAnne , seconded by Marilyn , carried

13. General Discussion / Other Business / Notices of Motions

a. In partnership with United Church, rainbow crosswalk in Toledo, consensus received. Already supported by The Legion, St. Joseph school, Separate School Board, Lynn Laming at Toledo store, neighbours. Currently under discussion at Masonic Lodge. Warden LeAnne will draft a letter of support to Township Council.

b. Soffitt at Church, contractor available, \$2500-\$5000. All in favour.

c. Masking during Church - no longer mandatory; optional on a per person basis

d. Communion - Nancy, Trish will continue to wear mask while delivering, continue serving as during covid protocol

14. Re-establishment of Parish Advisory Council – next meeting April 18, 7:00 pm, in person

15. Motion to Adjourn – moved by LeAnne

16. Commissioning / Worship – Ven Nancy MacLeod

The Grace – Ven. Nancy MacLeod

~ ~ ~ ~ ~

Annual Vestry Warden Report

Our church was part of many big events and many firsts this year, and although some of them called for painstaking work the payoff was well worth it. This year we got ‘back to normal’ in terms of worship and safety protocols. We held more community gatherings, had more regular numbers at Sunday Worship and had a church that was absolutely packed full at our Christmas Eve Service – what a blessing!

Our Diocese said farewell to the beloved Michael Oulton as Bishop and welcomed William Cliff as the new Bishop of the Anglican Diocese of Ontario. We are looking forward to working with him in the future and seeing what he has to offer with the new talents and experiences he brings.

Working alongside our other Parishes we held a Gala to raise funds to help support AGAPE, a Refugee support group in Brockville, and it was wildly successful. We also re-instated our ever-popular FFF (Fun, Food and Faith) meal near the end of the year with a wonderful

Cozy Casserole Advent dinner and plan to add more to our fundraising agenda for the upcoming year. Combining forces with Toledo UC we were able to hold our first Pancake Breakfast last year at their hall after we closed Frankville and plan to have them join us again this year.

Lastly, in June we had the opportunity to witness four parishioners find their way into the hands of God, as they were baptized in a lake. Although it was a first for these four it was also a first for many others to witness. What a beautiful way to celebrate their faith; surrounded by nature and their loved ones.

Most importantly we would like to take the time to thank our hard-working Clergy: Trish and Nancy. They always remain open-minded, inclusive and thoughtful as they guide us on our journey through the liturgical year. They continually use their gifts to connect our everyday lives to the Bible so we are able to live a more faith filled life – just as Jesus did. We are forever grateful that you choose to share your gifts with us.

Your Wardens,
~ Betty Gough and Leanne Kinch

~ ~ ~ ~ ~

Incumbent’s Annual Report to Vestry for 2023:

Anglican Parish of Kitley, for March 10th, 2024 meeting

“For everything there is a season and a time for every matter under heaven.”

- Ecclesiastes 3:1

I’m really not sure where to start in reflecting on the year that was 2023. While COVID-19 seemed to be less of a burden with no shutdowns or imposed restrictions, the cumulative weight of our changed world was influencing our capacity to resume pre-pandemic activities with the same energy and expectation. I think we got older a lot faster than anticipated – at least I noticed more grey hair! And with growing older, we said good-bye to some of our dearest loved ones as they we’re received into Christ’s mercy and “into the glorious company of the saints in light” (BAS).

But we live in hope – not in spite of our grief – but because our grief is rooted in love and faith. Without love, there would be no grief. Without the faithful example of our loved ones, there would be no legacy of their gifts for us to honour. A most beautiful expression of honouring their legacy was how the Parish of Kitley and the parishes of Leeds Anglican Ministries came together to support each other, our communities, and wider needs. We had an exceptional response to the Agape Brockville Refugee Support Gala, raising over \$10,250 for expected refugee families in 2024. The parish showed great leadership in meeting the ever evolving needs of the Cooperative Care Centre in Brockville and honouring the dignity of their clients with special gift bags at Christmas.

While there may be a tendency to wring our hands and lament what is to become of the Anglican Church in our local communities and beyond, Jesus Christ shows us a path of hope, one where there is no expectation of staying the same but rather an opportunity to be transformed. We think we are afraid of change, but we have been changing every second since God knew us in our

mothers' wombs. When we embrace change, we can boldly go forward where the Spirit leads, trusting that God will provide all we need for our journey.

In Ecclesiastes 3 it speaks of "a time to plant and a time to pluck up what is planted". It is never an either plant or pluck up, but always both/and. As we go forward into 2024, our financial forecast and parish statistics may pull us towards what we need to "pluck up" but we mustn't lose sight of how we are called to plant love, hope, peace and justice in our part of God's garden. Remember how you were first inspired to follow Jesus, to serve in faith; remember the saints who encouraged you, taught you and gave you the confidence to both succeed and make mistakes as you grew as a disciple of Jesus Christ. Then honour their legacy and inspire your neighbour and new generations to be the body of Christ bringing hope and healing into the world.

I wish to extend my sincerest appreciation to our Wardens Leanne and Betty, and deputy warden Norine. Your steadfast faith and leadership are an inspiration. Thank you for all you sacrifice to proclaim the good news of God's kingdom in our Parish. Thank you to everyone who volunteers, leads, prays and offers their gifts for our ministries - you are living examples of our commitment to Jesus's new commandment that we love one another just as he has loved us. I am grateful to my spouse, the Rev. Canon Reg Gilbert, for being our honorary associate, bringing his many gifts to worship when called upon. And my deep appreciate to the Rev Canon Nancy MacLeod: for sharing your innumerable gifts, for your patience, and for your living example of "prayer without ceasing".

May God bless us all in this season of our lives.

Respectfully submitted in hope, The Rev. Trish Miller

~ ~ ~ ~ ~

PRIEST ASSOCIATE'S ANNUAL REPORT TO VESTRY FOR 2023:

Anglican Parish of Kitley

March 10, 2024 meeting

I have called you by name, you are mine; I have gifted you and ask you now to shine.

I will not abandon you; all my promises are true.

You are gifted, called, and chosen; you are mine.

(from 'I Have Called You By Name' by Charles Damon, #24 in 'Sing a New Creation')

Thank you to each and every one of our parish members who hears that call and shares their gifts to make possible our ministry and mission. How wonderful that God is with us through it all, and what a privilege it is to offer our lives back to God in service!

My prayer life has been enriched this year by the devotional practice shared by The Sisterhood of St. John the Divine - Anglican Prayer Beads in the colours of a traditional Indigenous Medicine Wheel. We are invited to pray in reflection on the Seven Traditional Teachings common to many Indigenous cultures - Wisdom, Love, Respect, Courage, Honesty, Humility and Truth. I pray for these teachings or gifts to grow in my own life and in all the situations I feel called to pray about.

I'd like to reflect on our parish life in light of our call to live into these seven teachings, which share so much in common with familiar teachings of Christian faith.

Growing in **Wisdom** is something we can't just do alone. Listening to each other in our councils is vital. How can we make opportunities and share resources for more of our worship community, and for the wider community we serve, to engage in ways that lead to increase in Wisdom? What voices are missing in seeking more comprehensive understanding? What Wisdom do you have to share with us all?

Love, we are told in 1st Corinthians 13, is the greatest! We see this love demonstrated in the care and prayer we offer for those who are suffering, those who are in need, and those who are mourning amongst us, in our desire to reach out to serve those we don't even know, but whom God loves, and in our deep care for God's creation. How have you felt Love lived in our life together? Who is not being held in our circle of Love, and how might we better extend our circle of Love?

We spell the ways we honour each other as **Respect**. We are blessed to have a parish life that values respectful interactions with each other. How might we grow in demonstrating our Respect of those who differ in opinion, background, ability or any other way? How are we called to live with Respect for 'all our relations' in the vast goodness of God's creation?

Our calling requires enormous **Courage**. We have faced so many challenges, not least in pandemic time, and it seems inescapable that we are going to face many more. How can we support and enCourage each other in making decisions that may be uncomfortable and when we can't yet imagine where those decisions will lead? How can we gently care for those who have lost Courage? How can we help to sustain our own Courage in the midst of an often troubling world?

It can be tempting to avoid difficult conversations and situations because of the discomfort they cause, but **Honesty** is vital to our common life. What are some of the concerns that we need to Honestly wrestle with now? How do we ensure that we are always graceful and kind as we share from our own perspective and listen to the perspective of others?

The word **Humility** reminds us of our connection to the earth, the 'humus', and the need to be grounded. Are we doing all we can to Humbly care for the earth? What does Humility look like in our life of prayer and in our life of service?

In John 14 Jesus tells us that he is the **Truth**. How do we deepen our relationship with our Lord so that we are not tempted by all the other things that claim that - be it politics, money, power . . . , so that we judge everything in the light of the Truth of our faith?

I feel so blessed to be able to share this calling to Christian faith and service in partnership with Rev. Trish and with all of you. May God, who richly gifts us, find delight in the ways we shine!

Respectfully submitted, Rev. Nancy MacLeod, Priest Associate

Respectfully submitted by the Rev. Nancy MacLeod, Priest Associate

~ ~ ~ ~ ~

PARISH OF KITLEY REGISTER 2023

Baptized:

Bryan Ronald TURCOTTE June 25, 2023
 Oliver Wellington TURCOTTE June 25, 2023
 Elizabeth Mae TURCOTTE June 25, 2023
 Charles Bryan TURCOTTE June 25, 2023

** Continuing forever in the risen life of our Saviour through Baptism*

Married:

Donna Marlene FIRLOTTE & Joseph Edouard Claude Bernard LAFRAMBOISE August 5, 2023
 Sharon Anne ELSON and Philip Ezra MORRISON November 4, 2023

** United in love, as Christ is united with his Church*

Entered into Rest:

Robin Geoffrey PHILIPS July 24, 1949 - January 26, 2023
 Phyllis Gertrude ("Trudy") HORNICK July 25, 1931 - March 5, 2010 (re-interred)
 Shirley May HORNICK August 12, 1932 - May 29, 2016 (re-interred)
 Clarence Ian MORRISON April 11, 1957 - August 16, 2023
 Riley Douglas IRVINE March 5, 2005 - October 8, 2023
 George Stafford FOSTER October 3, 1935 - October 23, 2023
 Elizabeth ("Libby") Caroline TOOP (née Nicholls) September 19, 1938 - November 26, 2023
 Christina Mae NOWLAN (née Whitmore) January 16, 1937 - December 7, 2023

** Gathered up in Christ to enjoy the fullness of God's promises*



PARISH STATISTICS

	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>
Average Sunday Attendance: In person	33	27.7	25.9	12.5	16	18.8
During pandemic restrictions			12.4			
LAM Online (views at approx. 24 hrs)			131	97		
Total Active Households on Congregational List	48	46	41	36	34	27
Participating Members (including shut-in)	78	76	70	52	48	34



**THE ANGLICAN REGIONAL MINISTRY OF NORTH LEEDS
(LEEDS ANGLICAN MINISTRIES)
REPORT TO ANNUAL VESTRY MEETINGS FOR 2023**

Stronger Together in Christ

Leeds Anglican Ministries was born out of the desire to explore new ways of living our Christian faith that went beyond the unsustainable model of one congregation or parish being served by one clergy person in effective isolation from the wider church. Although the long period of pandemic certainly thwarted our efforts to live into our motto of being Stronger Together in Christ, this past year has seen us working to recover and strengthen our relationships and the ministry they enable.

Our Diocesan Synod gave our LAM Members of Synod the opportunity, under the guidance of Bishop Susan Bell of the Diocese of Niagara, to explore how we can really plan for Mission. The discussions there were brought back first to our 'LAM Shepherds' team, the group who gather as representatives of our five congregations, as well as St. Paul's Anglican Community Centre. From that gathering we undertook to widen the conversation to include all our Parish Advisory Councils and all members of our congregations. This has been important and potentially life-giving work, and we encourage you to ensure that it not simply be dropped, but continues to inspire us in our planning.

A particular highlight of the year was the September Gala celebration at Furnace Falls Farms for the benefit of AGAPE Refugee Support. Thanks to the hands-on leadership of St. Luke's folks and support from all of LAM we raised over \$10,000 to help make a new life in Canada possible for a soon-to-arrive family.

As we move forward, it will continue to be important to share in worship and fellowship together to strengthen our relationships. Please be sure that you make time for these opportunities, and please share your insights with you congregation's 'Shepherds' so that our Regional Ministry may bear much good fruit for our Lord.

Respectfully submitted, Rev. Trish Miller & Rev. Nancy MacLeod

~ ~ ~ ~ ~ ~ ~

St. Anne's Cemetery Financial Statement 2023

Opening Bank Balance January 1, 2023 \$ 21,080.80

Income:

Bank Interest	\$ 2.27	
Investment Interest	4,982.90	
Donations	50.00	
Grave opening/closing/headstone	100.00	
Total Income		\$ 5,135.17

Expenses:

Lawn and tree maintenance	\$ 2,745.00	
Cemetery sign	\$ 167.24	
Bank charges	29.00	
Total Expenses		\$ 2,941.24

Closing Bank Balance December 31, 2023 \$ 23,274.73

Investments with the Diocese:

	Balance 2022-12-31	Interest Re-invested	Balance 2023-12-31
Investments			
57861 Markers Care & Mtce Fund	663.95		663.95
5786 Cemetery Care & Mtce Fund	9,363.02		9,363.02
57862 Hornick Estate - restricted	95,636.76		95,636.76
5786A General Investment - unrestricted	6,370.34	324.54	6,694.88
5787 RC Gardiner Estate	303.18		303.18
	112,337.25	324.54	\$ 112,661.79

Bank Balance + Investment Balance \$ 135,936.52

Cremation burials performed in 2023:

Robin Geoffrey Philips	Shirley May Hornick
George Stafford Foster	Phyllis Gertrude Hornick

~ ~ ~ ~ ~

ANNUAL IDENTIFIED REGULAR GIVINGS

<u>\$ range</u>	2017	2018	2019	2020	2021	2022	2023
0-99	5	18	6	6	1	2	3
100-199	5	6	6	4	8	5	2
200-299	1	5	4	3		1	2
300-399	6	3		3	1	1	2
400-499	2	4	2	2		2	
500-599		1	3		2	2	1
600-699	2	1	1	2	2	2	1
700-799	2		1		2		2
800-899		2	1			1	1
900-999	1	3		1	1	1	1
1000-1199	6	2	3	2	2	2	3
1200-1399	3	4	6	5	6	6	6
1400-1599	1			3			
1600-1799	1	2	2	2	1		
1800-1999				1	1	1	
2000-2199		1			1	1	
2200-2399							
2400-2599	1		1	1			
2600-2799		1				2	
2800-2999	1				1		2
3000-3199	2	2	2	1	1	2	2
3200-7099	4	4	4	3	4	2	3
Total \$	\$48,657	\$48,060	\$45,573	\$39,979	\$43,560	\$39,045	\$43,526

~ ~ ~ ~ ~

Parish Financial Statements

	Jan - Dec 23
Ordinary Income/Expense	
Income	
Donations	
Designated-Bursary	1,089.88
Designated Offering-Other	1,578.15
Designated Offering - PWRDF	150.00
Memorial Fund	465.00
Open Offerings	339.10
Receiptable Offerings	43,466.00
Total Donations	47,088.13
Other Income	
Fundraising-Specified	3,365.27
Interest Income	6,500.67
Misc. (include Hall use)	895.00
Total Other Income	10,760.94
Transfers-In	15,000.00
Total Income	72,849.07
Expense	
Administration	
Honoraria-Admin. & Finance	1,000.00
Miscellaneous Expense	25.00
Office Expense	1,069.65
Total Administration	2,094.65
Bank Service Charges	81.31
Building/Fixture/Equipment	
Honorarium-Caretaking	1,200.00
Insurance Expense	4,543.25
Landscaping-Plowing	740.00
Repairs & Maintenance	1,410.05
Utilities-Hydro	4,237.72
Total Building/Fixture/Equipment	12,131.02
Clergy	
Discretionary	600.00
Stipend & Benefits	43,160.00
Total Clergy	43,760.00
CMM	12,754.00
Dues and Subscriptions	100.00
HST Refund	-744.16
Ministry/Education	
Bursary	1,089.88
Designated Donations-Other	1,343.15
Designated Donations-PWRDF	450.00
Honoraria-Music	200.00
Outreach	1,068.40
Worship Supplies	58.48
Total Ministry/Education	4,209.91
Total Expense	74,386.73
Net Ordinary Income	-1,537.66
Net Income	-1,537.66

	<u>31 Dec 23</u>
ASSETS	
Current Assets	
Chequing/Savings	
Royal Bank of Canada	10,671.04
Total Chequing/Savings	<u>10,671.04</u>
Total Current Assets	10,671.04
Fixed Assets	
Buildings and Improvements	14,257.67
Total Fixed Assets	<u>14,257.67</u>
TOTAL ASSETS	<u><u>24,928.71</u></u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
Accounts Payable	567.65
Total Accounts Payable	<u>567.65</u>
Total Current Liabilities	<u>567.65</u>
Total Liabilities	567.65
Equity	
Opening Balance Equity	15,233.69
Unrestricted Net Assets	10,665.03
Net Income	<u>-1,537.66</u>
Total Equity	<u>24,361.06</u>
TOTAL LIABILITIES & EQUITY	<u><u>24,928.71</u></u>

Parish of Kitley - Account balances

Operating Account 04702-7550387

Opening Balance January 1, 2023	\$ 12,090.36
2022 payables paid in 2023	-\$ 449.31
<hr/>	
2023 Opening balance adjusted	\$ 11,641.05
2023 Income	\$ 72,849.07
2023 Capital Expense	\$ -
2023 Expenses	-\$ 74,386.73
2023 expenses unpaid (A/P)	\$ 567.65
<hr/>	
Closing balance per books December 31, 2023	<u>\$ 10,671.04</u>
Closing balance per Bank December 31, 2023	\$ 10,717.20
Outstanding Deposits	\$ 840.00
Outstanding cheques as at December 31, 2023	-\$ 886.16
<hr/>	
Adjusted Bank Balance	<u>\$ 10,671.04</u>

Consolidated Investment Funds - held in Trust by Diocese of Ontario

Funds where Interest Re-Invested		Balance			Balance
	Fund #	2022-12-31	Withdrawn	Interest	2023-12-31
Bennett Estate	52641	\$ 71,096.12	-\$ 15,000.00	\$ 3,256.36	\$ 59,352.48
Edgar Borden Bennett Bursary	52642	\$ 22,482.35	-\$ 1,089.88	\$ 1,122.43	\$ 22,514.90
Golledge Estate	52653	\$ 124,851.98		\$ 6,105.91	\$ 130,957.89
Investment Fund	52652	\$ 41.62		\$ 2.14	\$ 43.76
Memorial Fund	52655	\$ 1,819.61		\$ 92.70	\$ 1,912.31
Subtotal - Funds where Interest Re-Invested		\$ 220,291.68	-\$ 16,089.88	\$ 10,579.54	\$ 214,781.34
<hr/>					
Funds where Interest Paid out					
Rectory Sale Fund	52651	\$ 74,247.86			\$ 74,247.86
Jellyby Sale Proceeds	52656	\$ 45,849.28			\$ 45,849.28
Redan Church	5265	\$ 1,114.00			\$ 1,114.00
Rathwell	5262	\$ 400.00			\$ 400.00
Viola P. Gardiner	5263	\$ 200.00			\$ 200.00
Roy B. Gardiner	5266	\$ 200.00			\$ 200.00
Carly Trust	5267	\$ 2,500.00			\$ 2,500.00
Richard Hayes Trust	5268	\$ 500.00			\$ 500.00
James Dawson Estate	5270	\$ 2,500.00			\$ 2,500.00
Olive Dawson	52681	\$ 2,500.00			\$ 2,500.00
Subtotal - Funds where Interest Paid out		\$ 130,011.14			\$ 130,011.14
<hr/>					
Total - Consolidated Investment Funds					<u>\$ 344,792.48</u>

** Fund balance with diocese off by \$5,000.00. Email sent March 6, 2023, resent Feb 11, 2024.

2023 Leeds Anglican Ministries Regional Financial Statement

2023 Income & Expense Statement

January 1-December 31, 2023
prepared on January 5, 2024

	2023				
	TOTAL			by Point	
	Budget 2023	Actual 2023	Variance - Actual vs. Budget	Budget	Actual
INCOME					
Miscellaneous Receipts			\$0.00	\$0.00	\$0.00
Receipts from Parishes					
Parish of Kitley	\$42,960.00	\$43,160.00	\$200.00		
Parish of Lansdowne Rear - Athens	\$42,960.00	\$43,160.00	\$200.00		
Parish of Lansdowne Rear - Oak Leaf	\$42,960.00	\$43,160.00	\$200.00		
Parish of Leeds Rear	\$42,960.00	\$43,160.00	\$200.00		
Parish of the Rideau	\$42,960.00	\$43,160.00	\$200.00		
Total from Parishes	\$214,800.00	\$215,800.00	\$1,000.00	\$42,960.00	\$43,160.00
TOTAL INCOME	\$214,800.00	\$215,800.00	\$1,000.00	\$42,960.00	\$43,160.00
EXPENSES					
Bank Fees	\$285.00	\$285.27	(\$0.27)	\$57.00	\$57.05
Miscellaneous Expenses					
Music Copyright License	\$600.00	\$612.00	(\$12.00)	\$120.00	\$122.40
Miscellaneous	\$545.00	\$877.54	(\$332.54)	\$109.00	\$175.51
Total Miscellaneous	\$1,145.00	\$1,489.54	(\$344.54)	\$229.00	\$297.91
Outreach Expenses					\$0.00
Stipend & Housing					
Incumbent	\$99,200.00	\$99,320.31	(\$120.31)	\$19,840.00	\$19,864.06
Priest Associate	\$102,900.00	\$103,019.91	(\$119.91)	\$20,580.00	\$20,603.98
Total Stipend & Housing	\$202,100.00	\$202,340.22	(\$240.22)	\$40,420.00	\$40,468.04
Travel					
Incumbent	\$4,300.00	\$4,369.78	(\$69.78)		\$873.96
Priest Associate	\$4,300.00	\$6,031.07	(\$1,731.07)		\$1,206.21
Sunday Supply	\$0.00	\$265.35	(\$265.35)		\$53.07
Total Travel	\$8,600.00	\$10,666.20	(\$2,066.20)	\$1,720.00	\$2,133.24
Telephone & internet					
Incumbent	\$1,075.00	\$1,142.40	(\$67.40)		\$228.48
Priest Associate	\$1,150.00	\$1,074.60	\$75.40		\$214.92
Total Telephone & internet	\$2,225.00	\$2,217.00	\$8.00	\$445.00	\$443.40
TOTAL EXPENSES	\$214,355.00	\$216,998.23	(\$2,643.23)	\$42,871.00	\$43,399.65
TOTAL SURPLUS (DEFICIT)	\$445.00	(\$1,198.23)	(\$1,643.23)	\$89.00	(\$239.65)

BALANCE SHEET

January 1-December 31, 2023

prepared on January 5, 2024

ASSETS	By Point	
BMO Bank Account	\$282.54	\$56.51
Less Outstanding cheques		
	<u>\$0.00</u>	<u>\$0.00</u>
ACCOUNTS RECEIVABLE		
	<u>\$0.00</u>	<u>\$0.00</u>
TOTAL ASSETS	\$282.54	\$56.51
LIABILITIES		
	<u>\$0.00</u>	
TOTAL LIABILITIES	\$0.00	
NET WORTH	\$282.54	\$56.51

STATEMENT OF OPERATIONS

bank balance December 31, 2022	\$1,480.77	\$296.15
funds available December 31, 2022	<u>\$1,480.77</u>	<u>\$296.15</u>
Receipts	\$215,800.00	\$43,160.00
Expenses	<u>\$216,998.23</u>	<u>\$43,399.65</u>
Net Surplus (Deficit)	(\$1,198.23)	(\$239.65)
Ledger Bank Balance as at statement date	\$282.54	\$56.51
Available funds, as at statement date	\$282.54	\$56.51

Leeds Anglican Ministries Congregational Operating Financial & Investment Summaries 2023

PARISH OF THE RIDEAU

<i>From investments</i>	\$	25,000 (transfer)		CMM	\$	11,544
Receiptable offering		31,085 (32,453 in '22)		LAM clergy costs etc		43,160
Interest		7,146		Property costs		9,354
Misc.		<u>1,321</u>		Ministry/Mission		5,620
TOTAL INCOME	\$	64,552		Other exp		<u>1,265</u>
				TOTAL EXPENSES	\$	70,943

OPERATING DEFICIT *AFTER TRANSFERS* \$(6,391)
Ministry/Mission includes \$1180 outreach

Assets

Operating Account	\$	17,742
Diocesan CIF Funds	\$	167,127 / parish; \$121,990 / Dio (est.: unreconciled)

PARISH OF LEEDS REAR

Receiptable offering	\$	35,812 (34,294 in '22)		CMM	\$	12,801
Thrift shop (net)		33,783		LAM clergy costs etc		43,160
Fundraising (net)		28,247		Property costs		6,713
Other income		<u>34,340</u>		Ministry/Mission		74,552
TOTAL INCOME	\$	132,182		Other expenses		<u>4,118</u>
				TOTAL EXPENSES	\$	141,344

OPERATING DEFICIT \$(9,163)
Ministry / Mission includes \$70,927 outreach
Other income includes \$5,000 Diocesan 'Reach' grant; \$7,760 United Way food security grant;
pastoral care donations (including \$14,889 Coalition of Angels)

Assets

Operating Account	\$	19,280
Capital Account	\$	1,421
Thrift Shop	\$	3,610
Diocesan CIF Funds	\$	89,743 (includes \$26,565 bequest)

PARISH OF LANSDOWNE REAR

Holy Trinity, Oak Leaf

Receiptable offering	\$ 30,639(30,410 in '22)	CMM	\$ 9,180
Interest	12,622	LAM clergy costs etc	43,160
From ACW	11,000 (transfer)	Property costs	6,895
Misc.	<u>1,836</u>	Ministry/Mission	1,205
TOTAL INCOME	\$ 56,097	Other expenses	<u>391</u>
		TOTAL EXPENSES	\$ 60,831

OPERATING DEFICIT AFTER TRANSFER \$(4,734)
Ministry/Mission includes \$1,005 outreach

Assets

Operating Account	\$ 1,595
Capital Account	\$ 6,956
ACW Account	\$ 13,594
ACW gift/flower fund	\$ 546
Diocesan CIF Funds	\$ 243,715

Christ Church, Athens

Receiptable Income	\$ 101,301 (43,275 in '22)	CMM	\$ 6,552
Interest	<u>8,181</u>	LAM clergy costs etc	43,160
TOTAL INCOME	\$ 109,482	Property cost	24,632
		Ministry/Mission	3,230
		To CIF (transfer)	30,000
		Other Expenses	<u>-(1,126)</u>
		TOTAL EXPENSES	\$ 106,448

OPERATING SURPLUS AFTER TRANSFERS \$3,034
Receiptable income includes \$56,194 bequest, \$13,500 capital donation
Property cost includes \$13,341 capital expense
Ministry/Mission includes \$1,130 outreach

Assets

Operating Account	\$ 13,012
ACW account	\$ 7,926
Altar guild account	\$ 1,860
Diocesan CIF fund	\$ 177,921

Lansdowne Rear, Parish

Interest income	\$ 1,875	Misc. expenses	\$ 401
Other Income	<u>100</u>	CMM	\$ 0
TOTAL INCOME	\$ 1,975	Ministry/Mission	<u>\$ 1,559</u>
		TOTAL EXPENSES	\$ 1,960

Ministry Mission includes \$1,559 outreach

Assets

Account balance	\$ 1,227
Diocesan CIF fund	\$ 37,491

PARISH OF KITLEY

From investments	\$ 16,089 (transfer)	CMM	\$ 17,297
Receiptable offering	43,526 (44,434 in '22)	LAM clergy costs etc	43,160
Interest	6,501	Property costs	6,844
Other income	<u>6,733</u>	Ministry/Mission	4,710
TOTAL INCOME	\$ 72,849	Other expenses	<u>2,176</u>
		TOTAL EXPENSES	\$ 74,187

OPERATING DEFICIT AFTER TRANSFERS \$(1,338)
Ministry/Mission includes \$2,814 outreach donations

Assets

Operating Account	\$ 11,497
Diocesan CIF Fund	\$ 334,211 (estimate)

Information E & OE, compiled from congregational and parish financial statements

Note: CMM payments are all based on budget estimates pending Diocesan confirmation

version 2: February 9, 2024

~ ~ ~ ~ ~

PARISH OF KITLEY 2024 **DRAFT** MINISTRY PLAN

WORSHIP *I appeal to you therefore, brothers and sisters, by the mercies of God, to present your bodies as a living sacrifice, holy and acceptable to God, which is your spiritual worship. (Rom 12:1)*

We will

- Continue to use BAS worship as the main liturgical resource for Sunday worship
- Offer weekly Sunday worship and seasonal and special occasion worship in person and online
- Continue to seek congregational input to worship planning and leadership
- Provide pastoral and sacramental offices
- Promote LAM Regional and ecumenical gatherings and worship

DISCIPLESHIP *Grow in the grace and knowledge of our Lord and Savior Jesus Christ. To him be the glory both now and to the day of eternity. Amen. (2 Peter 3:18)*

We will:

- Nurture and teach disciples
- Provide year-round opportunities for members to offer their time, talents and treasure
- Provide appropriate training and financial support to lay leaders for ministry and mission
- Provide program for children, including through LAM4Kids
- Equip individuals and families as evangelists (e.g. by offering resources for family Christian education)

MINISTRY *Jesus said "I am the vine, you are the branches. Those who abide in me and I in them bear much fruit, because apart from me you can do nothing." (John 15:5)*

We will:

- Encourage the strengthening and growth of Leeds Anglican Ministries
- Provide ordained ministry within Leeds Anglican Ministries based on a written covenant
- Serve others by reaching out and responding to local and wider needs
- Prioritize inclusiveness and accessibility

FELLOWSHIP *Be hospitable to one another without grumbling. (1 Peter 4:9)*

We will:

- Welcome newcomers and respond to their needs
- Nurture the development and continuation of fellowship groups online and in person
- Show appreciation to volunteers
- Explore online possibilities for community-building social activities within LAM and local communities
- Deepen our connections with our United Church neighbours

MISSION *Jesus said "Just as you sent me into the world, I am sending them into the world." (John 17:18)*

We will:

- Honour the LAM Diocesan Ministry Task Force Covenant
- Expand our social media and public presence to make ourselves and LAM better known

RESOURCES *Jesus said "Give, and you will receive. Your gift will return to you in full—pressed down, shaken together to make room for more, running over, and poured into your lap." (Luke 6:38a)*

We will:

- Provide the financial resources to implement the ministries indicated in the current plan
- Ensure that leadership teams communicate and consult regularly with all parish members regarding events, finances, proposed changes and wider church matters
- Continue ongoing assessment of parish facilities for safety, accessibility and maintenance requirements
- Continue the oversight of St. Anne's cemetery
- Work towards sustainable environmental practices in all aspects of our parish life

~ ~ ~ ~ ~

Leeds Anglican Ministries 2024 Draft Budget

prepared December 11, 2023

	2024 DRAFT Budget
INCOME	
Miscellaneous Receipts	
Receipts from Parishes	
Parish of Kitley	\$45,360.00
Parish of Lansdowne Rear - Athens	\$45,360.00
Parish of Lansdowne Rear - Oak Leaf	\$45,360.00
Parish of Leeds Rear	\$45,360.00
Parish of the Rideau	\$45,360.00
Total from Parishes	\$226,800.00
TOTAL INCOME	
	\$226,800.00
EXPENSES	
Bank Fees	\$285.00
Miscellaneous Expenses	
Miscellaneous	\$545.00
Music Copyright License	\$620.00
Total Miscellaneous	\$1,165.00
Outreach Expenses	
Stipend & Housing	
Incumbent	\$104,200.00
Priest Associate	\$107,800.00
Total Stipend & Housing	\$212,000.00
Travel	
Incumbent	\$4,700.00
Priest Associate	\$6,500.00
Sunday Supply	
Total Travel	\$11,200.00
Telephone & internet	
Incumbent	\$1,075.00
Priest Associate	\$1,150.00
Total Telephone & internet	\$2,225.00
TOTAL EXPENSES	
	\$226,875.00
TOTAL SURPLUS (DEFICIT)	
	(\$75.00)

~~~~~

**Parish of Kitley Draft 2024 Budget**

|                      |              |                          |              |              |
|----------------------|--------------|--------------------------|--------------|--------------|
| <b>Income</b>        |              | <b>Expense</b>           |              |              |
| <b>Donations</b>     |              | <b>Administration</b>    |              |              |
|                      |              | Honorarium -             |              |              |
| Identified Offerings | \$ 44,000.00 | Finance                  | \$ 1,000.00  |              |
| Open Offerings       | \$ 200.00    | Supplies                 | \$ 750.00    |              |
|                      |              | Misc                     | \$ 300.00    |              |
|                      |              |                          |              | \$ 2,050.00  |
| <b>Miscellaneous</b> |              | <b>Property</b>          |              |              |
|                      |              | Caretaking               |              |              |
| Fundraising          | \$ 10,000.00 | Honorarium               | \$ 1200.00   |              |
| Interest             | \$ 6,000.00  | Hydro                    | \$ 4,300.00  |              |
| Misc.                | \$ 500.00    | Insurance                | \$ 4,700.00  |              |
|                      |              | Lawn/Snow                | \$ 750.00    |              |
| TOTAL                | \$ 60,700.00 | Maintenance              | \$ 500.00    |              |
|                      |              |                          |              | \$ 11,450.00 |
| Projected Shortfall  | \$ 11,260.00 |                          |              |              |
|                      |              | <b>LAM (Incl Clergy)</b> | \$ 45,360.00 | \$ 45,360.00 |
|                      |              | <b>CMM</b>               | \$ 12,000.00 | \$ 12,000.00 |
|                      |              | <b>Ministry Costs</b>    |              |              |
|                      |              | Music Honorarium         | \$ 200.00    |              |
|                      |              | Worship Supplies         | \$ 100.00    |              |
|                      |              | Children & Youth         | \$ 100.00    |              |
|                      |              | Other ministry/          |              |              |
|                      |              | Outreach                 | \$ 200.00    |              |
|                      |              | Clergy Discretionary     | \$ 500.00    |              |
|                      |              |                          |              | \$ 1,100.00  |
|                      |              |                          | TOTAL        | \$ 71,960.00 |